

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2007 31-MAR

(last updated on 4/20/2007 3:51:28 PM)

Number of Complaints Filed	21
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Number of Filers	21
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Number of Repeat Filers	0
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Number of Complaints Per Basis:

Race	9
Color	0
Religion	0
Sex	7
National Origin	2
Age	6
Disability	4
Retaliation	3
Non-EEO Basis	0

Number of Complaints Per Issue:

Appointment/Hire	1
Assignment of Duties	3
Awards	0
Conversion to Full Time	0
Disciplinary Action/Demotion	0
Disciplinary Action/Reprimand	0
Disciplinary Action/Suspension	0
Disciplinary Action/Removal	0
Duty Hours	2
Evaluation/Appraisal	0
Examination/Test	0
Harassment/Non-Sexual	4
Harassment/Sexual	1
Medical Examination	0
Pay/Overtime	1
Promotion/Non-Selection	5
Reassignment/Denied	0
Reassignment/Directed	0
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	3
Terms/Conditions of Employment	6
Time and Attendance	0
Training	0
Other	3

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Processing Time, Average:

To Complete Investigations	113
To Complete Investigations In Cases That Did Not Request a Hearing	129
To Complete Investigations In Cases That Did Request a Hearing	102
 To Complete Final Agency Action	 99
To Complete Final Agency Action In Cases That Did Not Request a Hearing	88
To Complete Final Agency Action In Cases That Did Request a Hearing	191
 All Complaints Pending During Fiscal Year that Are Dismissed	 189
 Number of Complaints Pending During Fiscal Year that Are Dismissed	 6
 Number of Pending Complaints Filed in Prior Fiscal Years (1)	 30
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	30
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Investigation	0
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Hearing	29
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Final Agency Action	2
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Appeal	0
 Number of Pending Complaints In Investigation for More than 180 Days	 1

(1) Pending counts in the various stages cannot necessarily be added together to equal the total count since individual cases may be in more than one stage during the reporting period.

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	Total		Without a Hearing		After a Hearing	
	<u>Count</u>	<u>%(1)</u>	<u>Count</u>	<u>%(2)</u>	<u>Count</u>	<u>%(3)</u>
Final Agency Actions Involving Discrimination:	2	0	2	0	0	0
Findings of Discrimination Sorted by Basis:						
Race	1	0	1	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Sex	1	0	1	0	0	0
National Origin	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0
Non-EEO Basis	0	0	0	0	0	0
Findings of Discrimination Sorted by Issue:						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action/Demotion	0	0	0	0	0	0
Disciplinary Action /Reprimand	1	0	1	0	0	0
Disciplinary Action/Suspension	0	0	0	0	0	0
Disciplinary Action/Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment/Non-Sexual	0	0	0	0	0	0
Harassment/Sexual	1	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay/Overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment/Denied	0	0	0	0	0	0
Reassignment/Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0

	Total		Without a Hearing		After a Hearing	
	<u>Count</u>	<u>%(1)</u>	<u>Count</u>	<u>%(2)</u>	<u>Count</u>	<u>%(3)</u>
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

(1) percentage is based on the total number of Final Agency Actions Involving Discrimination

(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without A Hearing

(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After A Hearing

Percentages in each column can total more than 100% since a single complaint can involve multiple bases and/or issues

Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row